



ALDI Nord  
CR PROGRAMMES 2021







## CLEAR AND QUANTIFIABLE: OUR GOALS

The CR Programmes link operational goals and measures with the requirements of our sustainability strategy. We review the fulfilment of goals and communicate our progress within the framework of the sustainability report. This approach allows us to focus on reporting the topics that are currently particularly important










to us and our stakeholders. As part of our CR Programmes, we set clear and SMART goals for all areas, including focus topics.

In 2021, the CR Programmes were comprehensively revised. Internal requirements were developed for goals to be included in the CR Programmes. Some

goals that could not meet these requirements (for example, 'SMART criteria') were deleted and others were adjusted. We are aiming for all goals to meet the internal requirements in the upcoming comprehensive Sustainability Report 2023. ALDI Denmark has no national CR programme and only the international CR Programme applies here.

## CR PROGRAMME INTERNATIONAL 2021

### CUSTOMER & PRODUCT

Description of goals & scope		Status 2021 & next steps	SDGs
20% less virgin plastic in own-brand packaging by 2025	Reduce the total weight of own-brand virgin plastic packaging at ALDI Nord (excluding fruit and vegetables) by 20% – proportional to sales – by end of 2025 at the latest (base year 2020).	 2025 Project ongoing. We continuously work on packaging optimisations to reduce virgin plastic. In Germany alone, we saved around 4,775 tonnes of plastic in the packaging of our own-brand products in 2021, compared to 2020.	 12.2 12.5
30% recycled content in own-brand plastic packaging by 2025	30% recycled content in own-brand plastic packaging by 2025 at the latest (average value).	 2025 Project ongoing. We continuously work on packaging optimisation to increase the amount of recydate in plastic packaging. For example, in Germany, we are converting our own-brand mineral water one-litre size to 100% recycled content.	 12.2 12.5
100% sustainably certified and/or recycled materials for all product packaging by end of 2020	Transition of newly purchased product packaging to sustainably certified materials (FSC®, PEFC™, EU Ecolabel or comparable standards) or consisting of more than 70% recycled materials at ALDI Nord, depending on availability by end of 2020. The requirement refers to all own-brand products within the standard product ranges, seasonal products and food specials.	 2020 Project ongoing. Since the beginning of 2021, this is a requirement for our suppliers in the context of tenders. However, due to current supply bottlenecks, this requirement cannot be met 100%.	 12.2  12.5 15.2
100% reusable, recyclable or compostable packaging by end of 2025	100% of own-brand packaging at ALDI Nord to be reusable, recyclable or compostable by end of 2025.	 2025 Project ongoing. We have published an international recyclability guideline and are continuously working on optimising our packaging to increase recyclability. In Belgium, for example, our non-recyclable cocoa powder packaging was replaced by 100% recyclable plastic packaging in March 2021.	 12.2 12.5

#### Process Key

 New  In progress  Goal achieved  Ongoing





## CR PROGRAMME INTERNATIONAL 2021 (CONTINUED)

## CUSTOMER &amp; PRODUCT

Description of goals & scope		Status 2021 & next steps	SDGs	
15% less packaging by end of 2025	Reduction of the total weight of own-brand packaging material at ALDI Nord (excluding fruit and vegetables) by 15% – proportional to sales – by end of 2025 (base year 2020).	2025	Project ongoing. Development of alternative materials to reduce packaging – taking into account food losses and product quality and safety. For example, in France, rigid plastic lids were removed from all chilled ready-to-eat salads. This reduced the total weight of the packaging by an average of 37%, saving 120 tonnes of plastic each year.	12.2 12.5
Reusable nets for fruit and vegetables	Rollout of reusable nets for fruit and vegetables in all stores of the ALDI companies.	∞	Project ongoing. The nets are already available in Germany, Denmark, Portugal, and Spain. The remaining countries are working on implementation.	12.2 12.5
No more disposable plastic carrier bags (except knot bags) by end of 2021	No more disposable plastic carrier bags (except knot bags) by end of 2021: To achieve this goal, the assortment of multiple-use carrier bags is to be expanded. These bags should be repairable and/or washable and should be recognisable as reusable, taking into account haptics and carrying comfort. Bags that do not meet these requirements are not covered by this goal. Paper bags are considered separately.	2021	Project ongoing. Due to supply problems of paper and reusable bags, this goal could not be achieved in all countries. We are working to achieve the goal as soon as possible.	12.2 12.5
100% unpackaged organic fruit and vegetables or in environmentally friendly packaging by end of 2023	100% of our organic products (organic fruit and vegetables) will be unpackaged or use environmentally friendly packaging in all ALDI companies by end of 2023. The use of plastic is to be reduced to a minimum, i.e., packaging material only to be used to the extent necessary to ensure product quality and safety and handling.	2023	Project ongoing. We are continuously working on packaging optimisation to reduce packaging material with a focus on plastic and to achieve higher recyclability. In Spain, for example, we have already achieved 83.3% packaging optimisation and in the Netherlands 50%.	12.2 12.5
Expansion of unpackaged articles in the fruit and vegetable sector to at least 40% by end of 2025	At least 40% of fruit and vegetables will be unpackaged in the stores of all ALDI companies by end of 2025. For products which require packaging, only sustainable and environmentally friendly packaging will be used.	2025	Project ongoing. Already achieved in Portugal and Poland. We are continuously working on packaging optimisation to reduce packaging material with a focus on high unpacking rates – taking into account food losses, safety and handling. In Germany the share is 30%.	12.2 12.5
No plastic interlayers in crates by end of 2021	100% of all plastic interlayers in crates for fruit and vegetables in all ALDI companies will be removed by end of 2021.	2021	Goal achieved. In all ALDI countries, plastic interlayers are no longer used for fruit and vegetable crates.	12.2 12.5

## Process Key

New In progress Goal achieved Ongoing





## CR PROGRAMME INTERNATIONAL 2021 (CONTINUED)

## CUSTOMER &amp; PRODUCT

Description of goals & scope		Status 2021 & next steps	SDGs	
Optimise composition of 100% of ALDI own-brand food products for children by end of 2024*,**	ALDI own-brand standard assortment that are kids' products according to the ALDI Nord definition. Optimisation is conducted based on defined internal ALDI criteria that includes a.o. the WHO nutrient profile model.	2024	Goal partly achieved. Implementation is ongoing though in all countries. A holistic reorganisation of the kids product strategy is planned until end of 2022.	
Avoid marketing of unhealthy choices for children and promote healthier products by end of 2021	Avoid marketing unhealthy products for children and advertise and promote healthy products (including fruit and vegetables) in all ALDI companies by end of 2021 except special offers, e.g., Christmas.	2021	Goal under revision. A holistic reorganisation of the kids product strategy is planned until end of 2022. Goal update will be communicated accordingly in the next report.	2.2
Launch own brands for products for children by end of 2021	Launch and campaign a new ALDI children's brand by end of 2021.	2021	Goal under revision. A holistic reorganisation of the kids product strategy is planned until end of 2022. Goal update will be communicated accordingly in the next report.	
Cooperate with at least one partner on national or international level on product range for children by end of 2021	Cooperation with suppliers, organisations and experts for improving current product ranges for children and for working on innovations for all ALDI companies by end of 2021.	2021	Goal partly achieved. Cooperation with partner partly established. A holistic reorganisation of the kids product strategy is planned until end of 2022.	17.6
Improved nutrient composition in 100% of the defined product groups by end of 2022	Upgrade products through optimised nutritional composition (e.g. reduce salt, sugar or fat, or increase fibres) and offer reliable product ranges for customers with special dietary needs in the product groups Breakfast, Dairy, Chilled Convenience, Freezer and Non-Alcoholic Beverages in all ALDI companies by end of 2022.	2022	Project ongoing.	2.2
Register 100% of ALDI own-brands by end of 2024 for the Nutri-Score labelling*,**	All food own-brands. Out of scope: Justified internally defined exceptions. The definition of the exceptions relies a.o. on customer expectations.	2024	Project ongoing. Implementation is ongoing in all countries.	2.2 12.8
Improve labelling and communicate sustainable added values	Improve labelling and communicate sustainable added values, such as animal welfare, vegan, organic, improved nutritional labelling and social projects in all ALDI companies.	∞	Project ongoing. Covered under the labelling goals for local food, vegetarian and vegan products, and Nutri-Score.	12.8
Expand organic assortment	Identify the gaps in the organic assortments in each ALDI country and each product group and listing of missing products in the assortment.	∞	Project ongoing.	

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

New
 In progress
 Goal achieved
 Ongoing





## CR PROGRAMME INTERNATIONAL 2021 (CONTINUED)

	Description of goals & scope	Status 2021 & next steps	SDGs
Expand vegetarian and vegan assortment	Expansion of the ranges of vegetarian and vegan products, including certification (e.g., V-Label) in all ALDI companies.	Project ongoing.	
Label 100% of vegetarian and vegan products for all new products/purchases starting in 2021	100% labelling of all vegetarian and vegan products (V-label/vegan flower) for all newly purchased/newly listed products in all ALDI companies, with a focus on cosmetics, personal care, health & beauty, starting in 2021.	2021 Goal achieved. We established an ongoing process to label newly listed vegetarian and vegan products in scope.	12.8
Integrate 100% of all stores in a partnership to reduce food waste by end of 2021	Integrate 100% of all ALDI stores in collaborations with NGOs to reduce food waste by 2021 (e.g., Tafel, Too Good To Go, ReFood). The goal is reached as soon as every store is working regularly with one or more defined potential partners. Regularly means enabling the redistribution of food surplus as often as possible from both sides.	2021 Project ongoing. The goal was achieved in Portugal, Denmark, Poland and Germany. In the remaining countries the goal was not achieved due to national challenges (a.o. infrastructure, expansion, companies strategic priorities). These countries will continue to work on this goal and communicate the updates in the next report.	17.6
Offer products from food surplus by end of 2021	Develop products made from food surplus and introduction of at least one product in defined product groups by end of 2021 at ALDI Nord.	2021 Goal achieved. ALDI Nord Germany offered 'Wetteräpfel' (apples with damages caused by weather) and 'Knödelkult' (dumplings made from surplus bread). ALDI Portugal offered bread beer in August 2021 made from surplus bread from own stores and ALDI Spain offered a tomato sauce and a jam from food surpluses.	
Label 100% of all national products for all new products/purchases by end of 2021	100% labelling of all national products, e.g. with national flag by end of 2021 for all newly purchased/newly listed products in all ALDI companies. Scope: fruit and vegetables, dairy, fresh meat and fish.	2021 Goal achieved. The requirement is integrated in the buying conditions since 2021. It requires all national products to be labelled according to the newly set up <u>ALDI Guideline for Local Food</u> .	12.8
Develop regional product ranges in each ALDI country by end of 2021	Development of regional product ranges in each ALDI country by end of 2021. Scope: fruit and vegetables, dairy, fresh meat and fish.	2021 Goal partly achieved. The implementation will be ongoing according to the newly defined <u>ALDI Guideline for Local Food</u> which provides a clear definition for regional, national products and further sub-forms.	
By the end of 2024, offer 100% vegetarian and vegan soy-based dairy, meat, fish & egg alternatives (labelled with V-Label/Green Heart) with European and/or certified soy*, **	Products are soy-based if soy is a primary and/or valuable ingredient. Textured soy protein (TSP) is also included in the scope. Accepted certifications and standard are RTRS, Pro Terra, ISCC+, SFAP Non-Conversion, CRS, BFA, Danube/Europe Soy, Cargill Triple S, ADM Responsible Soy Standard, Bunge Pro S.	2024 Goal partly achieved. The requirement is integrated in the buying conditions. All vegan and vegetarian soy-based products in scope must have European and/or certified soy.	
Compensation of all CO <sub>2</sub> e emissions for internationally purchased vegan meat, fish and dairy alternatives (with V-Label) at ALDI Nord until end of 2023	Vegan meat, fish and dairy alternatives labelled with the V-Label purchased by International Buying. The scope also includes vegetarian varieties if those are part of a mixed box in which vegan products are offered.	2023 New goal. First carbon neutral products are expected to be launched in the first quarter of 2023.	12.2

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

New
 In progress
 Goal achieved
 Ongoing





## CR PROGRAMME INTERNATIONAL 2021 (CONTINUED)

## Description of goals &amp; scope

## Status 2021 &amp; next steps

## SDGs

## Pursue the goal of 100% certified flowers and plants\*\*

Continuously monitor share of certified sustainable plants and flowers (e.g., GLOBALG.A.P. in combination with GRASP or alternative standards) in all ALDI companies.



Project ongoing. In a next step, we will focus on harmonising the monitoring approach in all countries to obtain more reliable data that will allow a clear statement on the status of the goal.



12.2

## Social evaluation of 100% of producers for fruit and vegetables by end of 2023\*,\*\*

Continuously increase the share of certified sustainable fruit and vegetables (e.g., GLOBALG.A.P. in combination with GRASP or alternative standards) in all ALDI companies.



Project ongoing. The certification of fruit and vegetables is an internal requirement for our suppliers for medium and high-risk countries. We accept, e.g., GRASP, Rainforest Alliance, Fairtrade.  
Next steps focus on monitoring and verifying the requirement. To do this, we are developing a monitoring system by end of 2023.

## Extension of animal welfare criteria

Ongoing expansion of test and certification systems and own standards in all ALDI companies that go beyond the statutory requirements and include animal welfare aspects.



Project ongoing. In 2021, we published an update of our International Animal Welfare Policy.

## 100% sustainable cotton by end of 2025

Use of sustainable cotton (e.g., GOTS, OCS 100/blended, Fairtrade, recycled cotton, BCI, or CmiA) for all clothing and home textiles in all ALDI companies by end of 2025.



Project ongoing. 82.0% in 2021; +18 percentage points compared to the previous year.  
The buying department will further increase the sourcing of sustainable cotton.



12.2

## Further implementation of Corporate Responsibility Supplier Evaluations

Rollout of Corporate Responsibility Supplier Evaluations (CRSE) in all high-risk supply chains by 2027.



Project ongoing. In 2021, the CRSE concept was revised, which resulted in CRSE 2.0, ensuring comparability along different commodity groups. First audits at farm level, for bananas and pineapples, have been embedded in the CRSE assessment and a pilot project with fish and seafood has been started (canned tuna suppliers). Furthermore, we started a pilot CRSE for DIY suppliers. The next steps are to finalise the assessments of the CRSE 2.0 pilots, and adapt the tools as needed.



8.8

## Commitment to eliminate deforestation and conversion of natural ecosystems from our high-priority supply chains by 31 December 2030

Including up to ten supply chains that are related to deforestation. Starting with timber, palm oil, soy, sugar, bananas, beef, and others to follow.



New goal. Starting with the introduction of requirements for sugar and beef.



6.6

## By end of 2022, commitment to publish the names and addresses of the first-tier suppliers of our high-risk food supply chains

The scope covers all relevant high-risk food supply chains based on a risk assessment.



New goal. Starting with the publication of supplier list.

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

■ New ■ In progress ■ Goal achieved ∞ Ongoing





## CR PROGRAMME INTERNATIONAL 2021 (CONTINUED)

## SUPPLY CHAIN &amp; RESOURCES

## CLIMATE &amp; ENVIRONMENT

Description of goals & scope		Status 2021 & next steps		SDGs
Identify impacts on human rights and implement transparent reporting according to our due diligence strategy	We aim to conduct and publish up to 12 HRIA by end of 2025, at least one in every high-risk supply chain.		New goal. First steps are to publish outstanding HRIAs in 2022 and to decide on next topics based on annual risk assessment.	 8.8
Establishment of grievance mechanisms that meet the requirements of the UNGPs in our high-risk supply chains by 2025 **,*	Implement grievance mechanisms in all high-risk supply chains by 2025.		Project ongoing. We are currently working with other stakeholders to establish and strengthen grievance mechanisms. This commitment includes participating in amfori's Speak for Change Pilot and in the grievance mechanism of the International Accord for Health and Safety in the Garment and Textile Industry. We will report on our initial findings by end of 2022.	 8.8
100% transparency on all input chemicals used in all wet-production facilities used for ALDI production by 2024 **,*	The goal covers all wet-production facilities in risk countries used for the production of ALDI textiles and shoes.		Project ongoing. The compliance with ZDHC MRSL is monitored in wastewater and sludge on an annual basis. Chemical inventories only requested on spot-check basis, hence no systematic transparency. New requirement was communicated to suppliers in February 2022.	 3.9  6.3  12.4
40% reduction in greenhouse gas emissions by end of 2021	40% reduction in greenhouse gas emissions in all ALDI companies by end of 2021, compared to the reference year 2015.		Goal achieved. In 2021, greenhouse gas emissions in all ALDI companies were reduced by 48.3%, compared to the reference year 2015.	 7.2  13.3
Increase the ratio of ALDI stores equipped with photovoltaic systems through continuous expansion*	All new stores will be equipped with PV panels. Systems will be fitted in every store where it is technically possible and economically feasible.		Project ongoing. 863 solar panels by end of 2021. +11% compared to the previous year.	 7.2  9.4
Introduction of LED lighting in all new ALDI stores by end of 2019	Introduction of LED lighting in all new ALDI stores (interior and outdoor lighting) by end of 2019.		Goal achieved for indoor and outdoor lighting for all new ALDI stores.	 8.4  9.4
ALDI Nord Group of Companies commits to 75% of its suppliers by emissions covering Purchased Goods and Services setting science-based targets by 2024	Committing our suppliers who represent at least 75% of Purchased Goods and Services emissions to set their own science-based reduction targets by 2024.		Project ongoing. In 2021, we achieved the target by 27%.	
55% reduction in greenhouse gas emissions by end of 2030 (baseline 2020)	55% absolute reduction in greenhouse gas emissions in all ALDI companies by end of 2030, compared to the reference year 2020 (Science Based Target).		New goal. Project ongoing. 25.4% reduction in greenhouse gas emissions in 2021, compared to the reference year 2020. The focus was on increasing efficiency and on green power/greening.	 7.2  13.3

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

New 
 In progress 
 Goal achieved 
 Ongoing





## ALDI BELGIUM &amp; ALDI LUXEMBOURG

	Description of goals & scope	Status 2021 & next steps	SDGs
CUSTOMER & PRODUCT	50% of PET beverage packaging made from recycled material by 2024	Project ongoing. Status 2021: 13% of PET beverages have recycled material; the next step is to reach 50%.	12.2 12.5
	Increase Belgian origin of fruit and vegetables by 3–5% by end of 2021	Goal achieved.	
	Rollout of the reusable net for fruit and vegetables in all stores in Belgium and Luxembourg in 2023	New goal. The introduction of the reusable net is planned between the end of 2022 and the first quarter of 2023.	12.2 12.5 15.2
	Rollout of the reusable bag for bread and pastries in all stores in Belgium and Luxembourg in 2022	New goal. The introduction of the reusable bag is planned for the middle to end of 2022.	12.2 12.5
	Label 1,000 own-brand products with the Nutri-score nutritional label in Belgium and Luxembourg in 2022	New goal.	2.2 12.8
SUPPLY CHAIN & RESOURCES	By end of 2022, 100% of our meat products should have an ALDI Transparency Code*	Project ongoing. In 2021, 89.4% of our meat products were labelled with the ALDI Transparency Code.	
	Switch from UTZ/RA-certified to Fairtrade cocoa (FSI) certified for defined products by end of 2022	Goal achieved.	12.2
	List at least one own-brand chocolate product that incorporates open-chain principles by end of 2021	Goal achieved. Launch of the Choeur Choco changer chocolate bar in assortment in January 2022.	12.2
	More than 90% of fresh meat from Belgium	Goal achieved.	
	By end of 2021, all drinking milk should be of Belgian origin	Goal achieved.	

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

New
 In progress
 Goal achieved
 Ongoing





INTERNATIONAL

ALDI BELGIUM &amp; ALDI LUXEMBOURG

ALDI FRANCE

ALDI NORD GERMANY

ALDI NETHERLANDS

ALDI POLAND

ALDI PORTUGAL

ALDI SPAIN

IMPRINT

## ALDI BELGIUM &amp; ALDI LUXEMBOURG (CONTINUED)

	Description of goals & scope	Status 2021 & next steps	SDGs
CLIMATE & ENVIRONMENT	10% increase in stores with heat recuperation technology by end of 2021	2021 Goal achieved. We set a new goal for 2022.	7.3 9.4
	35% increase in the number of Belgian and Luxembourg stores with solar panels by end of 2022 (2021: 111 stores – around 40 planned in 2022)	2022 Project ongoing.	7.2 9.4
	10% increase in stores with heat recuperation technology by end of 2022 (2021: 141 stores – around 15 planned in 2022)**	2022 Project ongoing. New calculation based on the numbers of 2021.	7.3 9.4
	45% increase in stores with CO <sub>2</sub> refrigeration technology by end of 2022. (2021: 44 stores – around 20 planned in 2022)*, **	2022 Project ongoing.	7.3 9.4
	Installation of 130 electric charging points for vehicles on the grounds of the distribution centres and headquarters in Belgium in 2022	2022 New goal.	7.3
EMPLOYEES & COMMUNITY	Launch an app for employees in 2021	2021 Goal achieved. In 2021, we launched the <i>ALDI &amp; Me</i> app with content made for and by employees.	

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

New
 In progress
 Goal achieved
 Ongoing





INTERNATIONAL

ALDI BELGIUM &amp; ALDI LUXEMBOURG

ALDI FRANCE

ALDI NORD GERMANY

ALDI NETHERLANDS

ALDI POLAND

ALDI PORTUGAL

ALDI SPAIN

IMPRINT

## ALDI FRANCE

## Description of goals &amp; scope

## Status 2021 &amp; next steps

## SDGs

CUSTOMER &amp; PRODUCT

**100% transparency and traceability of products containing meat by end of 2022**

Labelling of all own-brand products containing at least 5% meat with the ATC code.



2022

Project ongoing. 96% of the products in the standard assortment were labelled with the ATC Code by end of 2021 and 76% of the product in the full assortment (including special-buy products).

12.2  
12.5

**100% BEE FRIENDLY-certified apples and pears by end of 2021**

100% European BEE FRIENDLY-certified apples and pears in the French stores by end of 2021.



2021

Project ongoing. 50% of apples and 72% of pears sold in 2021 were certified BEE FRIENDLY. The BEE FRIENDLY volumes were affected by particularly adverse climate conditions (frost) in 2021.



15.5

**100% of own-brand products labelled with the Nutri-Score by end of 2023**

Labelling of all own-brand food products with the Nutri-Score by end of 2023.



2023

Project ongoing. 108 of our own-brands were registered by end of 2021 on the French Nutri-Score platform.

2.2  
12.8

**100% certified cocoa by end of 2020**

Transition to certified cocoa (UTZ, Fairtrade, Rainforest Alliance and organic) for all our own-brand products by end of 2020.



2021

Goal achieved. In 2021, 97.7% of our own-brand cocoa-containing products were certified. This is an internal requirement for our suppliers.



12.2

**75% certified sustainable fish and seafood products by end of 2019**

Conversion of 75% of own-brand fish and seafood products in France to certified sustainable goods by end of 2019.



2019

Project ongoing. In 2021, 59% of fish and seafood products were certified according to ASC, MSC, GLOBALG.A.P., Bio, Label Rouge and IGP standards. The goal will be reviewed next year in line with the development of an international fish and seafood policy.

12.2  
14.4

**Ban on battery eggs from 2020**

End the use of battery eggs for processed products in France by end of 2020 and end the sale of battery eggs in France (fresh eggs) by end of 2025.



2020

Project ongoing. Shell eggs: goal achieved. Since March 2021, no fresh eggs from caged hens have been sold. Own-brand products containing eggs: in progress. 94.3% of the amount of products containing eggs were produced with eggs from cage-free farming [2020: 79.3%].

SUPPLY CHAIN &amp; RESOURCES

**In 2026, all of our relevant own-brand products must comply with the European Chicken Commitment criteria**

In 2026, all of our chicken products (raw and processed, and fresh and frozen products containing more than 50% chicken) sold in France under our own brands will comply with European Chicken Commitment (ECC) criteria. In addition, by 2026, 20% of our sales volume in this range of products will come from farms that guarantee chickens have access to outdoor space or open-air shelter.



2026

Project ongoing.

CLIMATE &amp; ENVIRONMENT

**120 photovoltaic systems by end of 2021**

Installation of 120 photovoltaic systems on new stores in France by end of 2021.



2021

Goal achieved. In 2021, 134 photovoltaic systems were installed in France.

7.2  
9.4

**270 additional photovoltaic systems by end of 2024**

Installation of 270 additional photovoltaic systems on stores in France by end of 2024.



2024

New goal.

7.2  
9.4

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

New In progress Goal achieved Ongoing





INTERNATIONAL

ALDI BELGIUM &amp; ALDI LUXEMBOURG

ALDI FRANCE

ALDI NORD GERMANY

ALDI NETHERLANDS




































ALDI POLAND

ALDI PORTUGAL

ALDI SPAIN

IMPRINT

## ALDI NORD GERMANY

	Description of goals & scope	Status 2021 & next steps		SDGs	
CUSTOMER & PRODUCT	30% less packaging by end of 2025	Reduction of the total weight of own-brand product packaging in Germany by 30% – proportional to sales – by end of 2025 (base year 2015).	 2025	Project ongoing. 24% savings in packaging materials in Germany by end of 2021, compared to 2015.	  
	100% recyclable packaging by end of 2022	100% of our own-brand product packaging in Germany recyclable by end of 2022.	 2022	Project ongoing. 60–65% of our packaging is classified as recyclable by end of 2021.	  
	Ban on microplastics in cosmetic products by end of 2022	Replacement of all own-brand cosmetic products in Germany with solid microplastics or liquid synthetic plastics with environmentally friendly alternatives by end of 2022.	 2022	Project ongoing. Since 2014 gradual elimination of microplastics in cosmetics and personal care products and detergents.	  
	Expansion of the animal welfare labelling system ('Haltungsform' means husbandry level)	Expansion of products containing at least 50% meat or milk.	 ∞	Project ongoing. Expansion to processed and frozen meat and cold cuts during 2021; starting in 2022, we label milk and dairy products.	 
	By 2023, at least 7% of ALDI Nord's total banana volumes are sourced as Living Wage Banana from Ecuador	Targeted volumes must include bananas in the entry-level price segment and may include other product lines.	 2023	New goal. The goal is part of the <u>industry initiative of German retailers</u> .	   
	By 2025, ALDI Nord aims at sourcing at least 50% of ALDI Nord's total banana volumes as Living Wage Banana	This includes banana volumes from all sourcing countries.	 2025	New goal. The goal is part of the <u>industry initiative of German retailers</u> .	   
SUPPLY CHAIN & RESOURCES	By 2025, at least 90% of volumes of ALDI Nord bananas sourced from Ecuador will be sourced as living wage banana	90% of banana volumes from Ecuador.	 2025	New goal. The goal is part of the <u>industry initiative of German retailers</u> .	   
	Delisting of fresh meat products with husbandry level 1 until 2025	Delisting of fresh meat products with husbandry level 1 in German stores and increase in the proportion of own-brand fresh meat products with the label husbandry level 2, 3 or 4.	 2025	Goal achieved for chicken and turkey, almost achieved for pork (only fillet is still in 1), starting with beef in 2022.	
	No chick culling in shell egg production by end of 2022	Gradual conversion of the entire supply chain for barn, free-range and organic eggs throughout Germany by end of 2022 to end the culling of male chicks in shell egg production.	 2022	Goal achieved. All of our shell eggs exclude the killing of male chicks.	
	50% certified sustainable coffee by end of 2020	Transition to certified sustainable coffee (UTZ/Rainforest Alliance, Fairtrade, organic) for own-brand products in Germany.	 2021	Goal achieved. 51.6% certified coffee in 2021.	 

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.









## Process Key

New
 In progress
 Goal achieved
 Ongoing





## ALDI NORD GERMANY (CONTINUED)

	Description of goals & scope	Status 2021 & next steps	SDGs
SUPPLY CHAIN & RESOURCES	<b>All drinking milk products are of German origin by end of 2024**</b>	 2024	Project ongoing. Fresh milk is already 100% from Germany.
	<b>40% (sales shares) of drinking milk<sup>1</sup> with husbandry level 3 and 4 until the end of 2023</b>	 2023	New goal. 25% (sales shares) are already pure drinking milk <sup>1</sup> with husbandry level 3 and 4.
	<b>Delist all drinking milk<sup>1</sup> products with husbandry level 1 until 2024</b>	 2024	New goal. 25% (sales shares) are already pure drinking milk <sup>1</sup> with husbandry level 3 and 4.
	<b>100% (sales shares) of drinking milk<sup>1</sup> with husbandry level 3 and 4 until 2030</b>	 2030	New goal. 25% (sales shares) are already pure drinking milk <sup>1</sup> with husbandry level 3 and 4.
	<b>33% (sales shares) of fresh meat<sup>2</sup> with husbandry level 3 and 4 until 2026</b>	 2026	New goal. 15% (sales shares) are already fresh meat <sup>2</sup> with husbandry level 3 and 4.
CLIMATE & ENVIRONMENT	<b>100% (sales shares) of fresh meat<sup>2</sup> with husbandry level 3 and 4 until 2030</b>	 2030	New goal. 15% (sales shares) are already fresh meat <sup>2</sup> with husbandry level 3 and 4.
	<b>Increasing the own-use rate for the energy generated in-house</b>	 ∞	Project ongoing. The consumption ratio and energy generation for 2021 is 63.5%. 

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

<sup>1</sup> Based on the average sales of ALDI in Germany of own-brand drinking milk (excluding branded products and international specialties).

<sup>2</sup> Based on the average sales of ALDI in Germany of the largest livestock groups beef, pork, chicken and turkey (excluding (international) specialties and frozen products).

Process Key













 New  In progress  Goal achieved  Ongoing

7.2  
7.3





## ALDI NETHERLANDS

CUSTOMER & PRODUCT	Description of goals & scope		Status 2021 & next steps		SDGs	
	20% less packaging by end of 2025	Reduction of the total weight of own-brand product packaging in the Netherlands by 20% by end of 2025 (base year 2020).	 2025	Project ongoing.		12.2 12.5
	100% recyclable plastic packaging by end of 2025	100% of our own-brand product packaging in the Netherlands recyclable by end of 2025.	 2025	Project ongoing. Based on our KIDV Recycle Check carried out in 2020/2021, it is estimated that 78% of all our packaging can be declared as being good recyclable.		12.2 12.5
	35% use of recycled plastic by end of 2025	35% use of recycled plastic for our own-brand product plastic packaging in the Netherlands by 2025.	 2025	Project ongoing.		12.2 12.5
	Reduced salt and sugar	Expansion of efforts in the Netherlands to reduce the salt and sugar content in additional own-brand products.	 ∞	Project ongoing. In 2021, for example, we have reduced the salt content in normal cheese spreads by 6.5%, the sugar content in drinking milk by 18% and the sugar content in own-brand iced tea by 10%.		2.2
	100% labelling with Beter Leven or equivalent animal welfare standard for animal-based food products*	Transition of products in the Netherlands containing resources of animal origin, or processed animal resources, to the criteria of the 1 star Beter Leven sustainability label or equivalent (minimum standard).	 ∞	Project ongoing. A wide range of products is now labelled with Beter Leven or equivalent animal welfare standards, including meat, chicken and dairy articles. In 2021, we added three cheese articles with 'On the Way to PlanetProof' certification, five cold-cut chicken articles with 1 star Beter Leven, three fresh-chicken articles in the festive season assortment and two pork articles with 1 star Beter Leven in the festive season assortment.		12.8
	By end of 2025, 95% of our packaging material is recyclable	95% of our own-brand product packaging (primary and secondary) in the Netherlands is recyclable by end of 2025.	 2025	Project ongoing. In 2021, we did a check on our assortment for recyclability, to assess the status and research improvements that could further increase the recyclability of our packaging. Packaging workshops were later held by commodity group with the responsible Category Management teams determining the next steps and follow-up.		12.2 12.5

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.



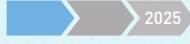




## Process Key

 New  In progress  Goal achieved  Ongoing





## ALDI NETHERLANDS (CONTINUED)

	Description of goals & scope	Status 2021 & next steps	SDGs
CUSTOMER & PRODUCT	By end of 2025, 100% of our paper/cardboard packaging is FSC, PEFC certified and/or from recycled materials	 2025 Project ongoing.	 12.2 12.5
	By end of 2025, we use 50% rPET in plastic bottles and trays and 25% PCR for other plastic packaging	 2025 New goal as part of the Dutch Sector Plan.	 12.2 12.5
	By end of 2022, 100% of our packaging material has a recycling logo	 2022 New goal as part of the Dutch Sector Plan.	 12.2 12.5
EMPLOYEES & COMMUNITY	Stimulation of health awareness amongst customers, employees and in society*	 ∞ Project ongoing. We created an overarching programme on the theme health together with the HR department and worked with various stakeholders, such as JOGG, Nationaal Schoolontbijt, and day care centres to promote healthy living, particularly among children.	 3.4

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

 New
  In progress
  Goal achieved
  Ongoing





INTERNATIONAL

ALDI BELGIUM &amp; ALDI LUXEMBOURG

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ALDI POLAND

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## ALDI POLAND

	Description of goals & scope		Status 2021 & next steps	SDGs	
CUSTOMER & PRODUCT	Food donations at all stores by end of 2020	100% of Polish stores to donate unsaleable yet still edible food to charitable institutions by end of 2020.	 2020	Goal partially achieved. Status 2020: 93% of the stores donate food, +125% compared to the previous year. It is not possible to have charity partners in all stores due to rural locations, etc. However, we will continue to work on integrating all stores where possible.	  2.1 12.3
	100% own-brand products labelled with waste sorting symbols on new and changed packaging	Optimisation of the packaging of own-brand products and increase in the number of recycling symbols on products launched in the market.	 ∞	New goal. In 2021, we have implemented the sorting symbol on 30 own brands, and the number of products within this logo is constantly increasing.	 12.2 12.5 12.8
	Phase-out of caged eggs by 2025 – (fresh eggs and products containing eggs)*	Declaration on the withdrawal of eggs produced in cage farming from product ingredients.	 2025	Project ongoing. In 2021, over 45% of our own-brand products containing eggs are sourced from alternative husbandry forms such as barn, free range, or organic, and this figure is growing.	
EMPLOYEES & COMMUNITY	100% of our new employees participate in a comprehensive onboarding programme*	A comprehensive training programme for people starting work, including an introduction to all departments of the company, and provision of welcome package to new employees. The programme is designed to support new employees and facilitate their start at the company.	 ∞	Project ongoing.	 4.4

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.
















Process Key

 New
  In progress
  Goal achieved
  Ongoing





## ALDI PORTUGAL

Description of goals & scope		Status 2021 & next steps		SDGs
Introduce a circular economy project by end of 2021	Introduction of a circular economy project in cooperation with suppliers by end of 2021 to improve the circular economy and use of resources within our company.		Goal achieved. In 2021, we introduced the ALDI Bread Beer Project. A beer made from surplus bread from our ALDI stores in Portugal.	 12.2 12.5
Further development of our cooperation with APCOI (Associação Portuguesa de Combate à Obesidade Infantil) by end of 2021	Cooperate with APCOI to improve current product range and customer information by end of 2021.		Goal achieved. In 2021, ALDI Portugal extended its cooperation with APCOI within the scope of the Heróis da Fruta® ('Fruit Heroes') project, a programme developed by APCOI focused on nutrition and the promotion of healthy lifestyle habits in nurseries and elementary schools in Portugal.	 3.4
100% labelling of all national products with the logo 'SOU PORTUGUÊS' by end of 2021	100% labelling of all national own-brand products with the logo 'SOU PORTUGUÊS' (I am Portuguese) by end of 2021. Main scope: fruit and vegetables, dairy, fresh meat, and fish.		Goal partially achieved. ■ Fresh meat: 100% ■ Dairy: 73% ■ Fruit and vegetables (packed): 90%  The national products that were not labelled by end of 2021 will be labelled in 2022.	
Increase proportion of unpacked articles in the fruit and vegetables sector to at least 50% by end of 2021	At least 50% of fruit and vegetables to be unpackaged in our stores by end of 2021. For products which require packaging we continue to use less plastic packaging and seek more sustainable and environmentally friendly packaging.		Goal achieved. For products which still require packaging, we have replaced most of the plastic trays with cardboard trays (mostly FSC-certified cardboard).	 12.5
Start implementation of a nutritional label in 2021	Started implementing Nutri-Score in 2021 for own brands of priority commodity groups (breakfast, dairy, chilled convenience, freezer and non-alcoholic beverages).		Goal achieved. 42 products were labelled with Nutri-Score in 2021.	 2.2  12.8
No more black or coloured plastic trays for own-brand range fresh meat by end of 2021	Discontinue black and coloured plastic trays and change to transparent or white rPET plastic trays for own-brand range fresh meat by end of 2021.		Goal achieved.	 12.5
Increase labelling of meat products with the ATC by 25% by end of 2021	Extend the ALDI Transparency Code (ATC) for own-brand products in Portugal that contain at least 5% meat by end of 2021.		Goal achieved.	
100% of interlayers in cardboard for fruit and vegetables in bulk by end of 2nd quarter 2021	100% of all interlayers in crates for fruit and vegetables in bulk to be cardboard by end of 2nd quarter 2021, for brand and own-brand fruit and vegetables.		Goal achieved.	 12.5

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

## Process Key

 New
  In progress
  Goal achieved
  Ongoing





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## ALDI PORTUGAL (CONTINUED)

	Description of goals & scope		Status 2021 & next steps		SDGs	
SUPPLY CHAIN & RESOURCES	100% certified sustainable hake fish products by end of 2022	All packed own-brand hake fish products (frozen products) in Portugal should be MSC-certified by end of 2022.		Project ongoing. We expect to achieve this goal by end of 2022.		12.2 14.4
	New National Purchasing Policy for Fish and Seafood by end of 2021	Update the National Purchasing Policy for Fish and Seafood by end of 2021 to improve sustainability in our assortment of fish and seafood articles, in cooperation with suppliers and organisations.		Goal achieved. In December 2021 we published our updated National Policy for Fish and Seafood, that summarises our commitment and measures to increase our sustainable fish and seafood product range.		12.2 14.4
CLIMATE & ENVIRONMENT	Install photovoltaic systems in new stores in 2021	Increase the ratio of ALDI stores equipped with photovoltaic systems by implementing these systems in all new stores in Portugal in 2021.		Goal achieved. We have achieved 100% of the standalone stores that opened in 2021. We will enable all new, standalone stores, to do the installation, as soon as possible.		7.2 9.4
	Bicycle parking spaces by end of 2021	Implement bicycle parking spaces with bicycle racks at all stores (except for spaces where restrictions may apply) in Portugal to promote eco-friendly transport by end of 2021.		Goal achieved. The installation has been completed. Four to six bicycle racks are installed at each store.		
	Install photovoltaic panels on 40 older stores by 2025	Install photovoltaic panels on older stores to improve energy efficiency and to increase share of green energy in our stores.		New goal.		7.2 9.4
EMPLOYEES & COMMUNITY	Training programmes for employees during 2021	Continue training programmes for employees on skills development (ALDI Academy) during 2021.		Goal achieved. During 2021, we continued to develop various training programmes. As part of the ALDI Academy, we had several training programmes: Power to Lead (ALDI competences training), English training, as well as technical training for the sales team.  In 2022, we will continue to develop our training academy, e.g., starting in May 2022 with a new training programme (Power to BEAT), among others already planned.		4.4
	Employee communication during 2021	Continue communication to engage and involve ALDI employees during 2021, e.g., with our employee newsletter and online presence.		Goal achieved. In 2021, we continued to communicate actively with all employees, e.g., with a monthly HR newsletter, through the ALDI App, and with regular Townhalls. This work will continue in 2022.		

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

New
 In progress
 Goal achieved
 Ongoing





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## ALDI SPAIN

SUPPLY CHAIN &amp; RESOURCES

CLIMATE &amp; ENVIRONMENT

	Description of goals & scope		Status 2021 & next steps	SDGs	
SUPPLY CHAIN & RESOURCES	<b>National Animal Welfare Purchasing Policy by end of 2018</b>	Preparation and publication of a National Spanish Animal Welfare Purchasing Policy by end of 2018.	2021	Goal achieved. Our National Animal Welfare Purchasing Policy was published in December 2021 and is available on our website.	
	<b>35% certified sustainable fish and seafood by end of 2021**</b>	35% certified fish and seafood products (MSC for wild fisheries and ASC, EU organic logo or GLOBALG.A.P. for aquaculture) by end of 2021.	2022	Project ongoing. 29.9% certified sustainable fish and seafood products by end of 2021. We expect to achieve this goal by end of 2022.	12.2 14.4
	<b>100% fresh meat of national origin with a recognised animal welfare certification by end of 2022</b>	100% of fresh meat products of national origin (excluding Canary Islands) with an animal welfare certification by end of 2022. For this, we accept both Welfair and Interporc certifications.	2022	New goal.	
CLIMATE & ENVIRONMENT	<b>Installation of new photovoltaic systems by end of 2021</b>	Increasing the number of ALDI stores equipped with photovoltaic systems by implementing these systems in 20 stores in Spain.	2021	Goal achieved. 48 stores were equipped with photovoltaic systems (2,880 kWp in total) throughout 2021, reaching a total of 100 stores with photovoltaic systems in ALDI Spain (28% of all stores).	7.2 9.4
	<b>LED lighting in existing stores by end of 2021</b>	Conversion of 120 existing ALDI stores (indoor salesroom lighting) and 30 outdoor car parks to LED lighting.	2021	Goal achieved. 119 existing stores were converted to LED lighting (conversion has been ruled out in stores that are expected to close). 30 outdoor car parks were also converted to LED lighting.	7.3 9.4
	<b>Natural refrigerants for refrigeration systems in all new stores by end of 2021</b>	Use of CO <sub>2</sub> as refrigerant in all new stores, leading to elimination of synthetic refrigerants (with a higher GWP).	2021	Goal achieved. All new stores have installed CO <sub>2</sub> refrigeration technology, reaching a total of 68 stores in 2021 (19% of all stores).	7.3 9.4
	<b>100% green electricity by end of 2021</b>	Purchase of 100% green electricity for stores, distribution centres and offices by end of 2021.	2021	Goal achieved. ALDI Spain purchased 99% green electricity for all stores, distribution centres and offices in 2021. The remaining 1% corresponds to some new stores where energy is contracted with other marketers as an interim solution.	7.2
	<b>Energy and domotic control system by end of 2021</b>	Implementation of an energy and domotic control system in all new stores, as well as in 10 existing stores in 2021.	2021	Goal (partially) achieved. All new stores and seven existing stores implemented an energy and domotic system in 2021. The implementation in the remaining three stores was delayed due to the material supply crisis and it is expected to be carried out during the first half of 2022. In total, 152 stores with an energy and domotic control system (43% of all stores).	9.4
	<b>Obtain certification in sustainable building (BREEAM) for a logistics centre in 2022</b>	Achieve the BREEAM certification (in terms of sustainability and energy efficiency), with at least Excellence qualification, in the new logistics platform of Gran Canaria (Canary Islands) in 2022.	2022	New goal.	7.3 9.4

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

New
 In progress
 Goal achieved
 Ongoing





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ALDI NORD GERMANY

ALDI NETHERLANDS




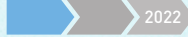

















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## ALDI SPAIN (CONTINUED)

	Description of goals & scope	Status 2021 & next steps	SDGs
CLIMATE & ENVIRONMENT	Installation of photovoltaic systems in stores by end of 2022	 2022 New goal.	  7.2 9.4
	Installation of photovoltaic systems in logistics centres by end of 2022	 2022 New goal.	  7.3 9.4
	Natural refrigerants for refrigeration systems in all new stores and all new logistics centres opened during 2022, as well as in logistics centres undergoing expansion during 2022	 2022 New goal.	  7.3 9.4
	100% green electricity purchased annually	 2022 New goal.	 7.3
	Implementation of an energy and domotic control system in stores opened during 2022, as well as in several stores	 2022 New goal.	 9.4
EMPLOYEES & COMMUNITY	Implement an open training programme for employees by end of 2021*	 2021 Goal achieved. The first lifelong learning programme in ALDI Spain has been implemented to support the digitalisation of training to more than 1,500 employees (9,205 hours of training through 12 open programmes). By 2023, we will expand to 20 open programmes.	 4.4
	Professionalise the network of trainers, establishing a formal role and developing these internal trainers in 2021*	 2021 Goal achieved. 'Launch of Trainer' community: 94 store employee trainers and 52 sales trainers in 2021. In 2023, we aim to have a trainer for each area of five – six stores.	 4.4
	Promote the FP Dual Programme through new agreements and increasing the number of participants in 2021*, **	 2021 Goal (partially) achieved. In 2021, 13 agreements with educational centres were established (31 students in 2021 compared to 56 in 2020) and ALDI has actively participated in the Spanish Alliance for Dual FP. For 2023, and the following years, we aim to engage a minimum of 40 students each year.	 4.4
	Implement a language programme (English) by end of 2021*	 2021 Goal achieved. All corporate and regional office employees have access to language classes with the aim of having a B2-level in 2023.	 4.4

\* The phrasing of the goal was adapted according to the requirements.

\*\* The target year of the goal was adjusted.

Process Key

 New
  In progress
  Goal achieved
  Ongoing





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## Disclaimer

This report contains statements relating to the future developments of ALDI Nord. These statements constitute assessments which were made on the basis of information that is currently available to ALDI Nord. Actual future developments may deviate from the current assessments. ALDI Nord cannot therefore be held responsible for such statements.